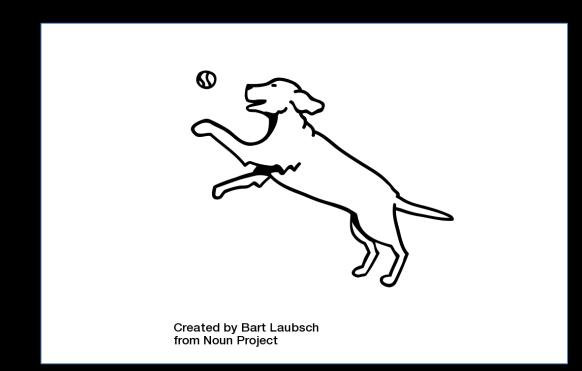
# Chasing Outcomes

An exploration of barriers to progress in designing and assessing library instruction program outcomes

> Caitlin Plovnick CCLI June 1 2018

## OBJECTIVES



# OUTLINE

- INTRO/BACKGROUND
- GOAL
- PROBLEM
- SOLUTION
- PROBLEM WITH SOLUTION
- BREAKING DOWN THE PROBLEM
- REFLECTION AND RESPONSE
- WHERE ARE WE NOW

# BACKGROUND



### LIBRARY INSTRUCTION PROGRAM



# Who are you?



#### GOAL

 Coordinate the development and implementation of a comprehensive library instruction plan

 Engage in ongoing assessment of student achievement of program learning outcomes

#### **PURPOSE**

- Assess and improve teaching
- Demonstrate value
- Facilitate communication
- Comply with campus assessment standards

#### PROBLEM

- Communication/loop closing
- Dissatisfaction with learning outcomes
- Dissatisfaction with process/workload

# SOLUTION

Review/revise learning outcomes:

- Facilitate focused, intentional instruction
- Improve communication/build relationships
- Embrace Framework
- Achieve great things!

#### **PROJECT DETAILS**

Lemieux Library / Lemieux Library Guides / Library Instruction Goals and Learning Outcomes Project / Project Overview			
Library Instruction Goals and Learning Outcomes	Search this Guide	Search	
Project			

Project Overview	PROJECT OVERVIEW	GET RESEARCH HELP
Materials & Links	PROJECT GOALS - revise and implement learning outcomes to:	пъъг
Instruction Meetings	Drive purposeful and focused library instruction	Chat with a
Revised Learning Objectives	<ul> <li>Guide assessment of library instruction</li> <li>Facilitate communication for planning library instruction</li> <li>Encourage consistency in instruction without sacrificing flexibility + academic freedom</li> </ul>	
	WHAT WILL WE BE DOING?	
	<ul> <li>Map out big ideas/goals (what do we want for students? How does this align with institutional goals and professional standards?)</li> <li>Review learning objectives and revise to align with goals</li> <li>Identify relevant products of learning (assessable things)</li> <li>Create assessment plan and implement it</li> </ul>	Image: A state of the state
	DELIVERABLES	LIBRARIAN
	<ul> <li>Statement of Learning Goals</li> <li>Program rubric</li> <li>Assessment Plan</li> <li>Assessment Report</li> </ul>	
	TIMELINE	
	APR 27 Instruction Meeting	Caitlin Plovnick

Email Me

**APR 27 Instruction Meeting** 

Get Inspired: Goal Definitions activity

## FAILURE

- Activities fell flat
- Communication broke down
- Lack of participation/buy-in
- Disconnect between goals and reality

#### INDIVIDUAL BARRIERS



#### LIBRARY BARRIERS



#### **INSTITUTIONAL BARRIERS**



#### DISCUSSION

How is your instruction program supported at an institutional level?

How is your instruction program supported at a library level?

How is your instruction program supported at an individual level?

#### **INSTITUTIONAL SUPPORT**



## LIBRARY SUPPORT



#### **INDIVIDUAL SUPPORT**



#### **REFLECTION AND RESPONSE**

- Provide direction
- Ask for help
- Think small and be realistic
- Focus on establishing common ground

#### WHERE ARE WE NOW

Search this Guide

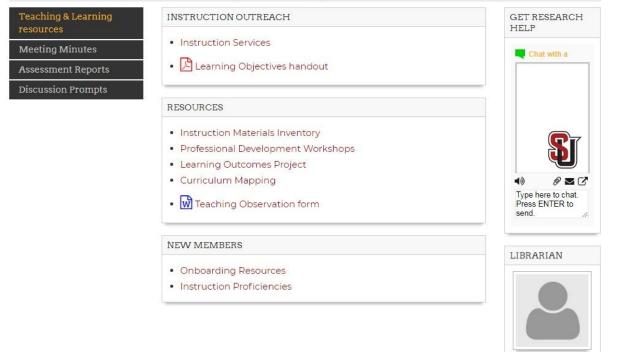
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#### SEATTLEU

Lemieux Library / Lemieux Library Guides / Library Teaching and Learning / Teaching & Learning resources

#### Library Teaching and Learning

materials, resources and projects related to the Library Instruction Group



#### DISCUSSION

• What is one thing you can do to build support for your instruction program?